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F.No.6-16/2020-Engg.Estt. — 2355

Government of India

भारत सरकार

Ministry of Jal Shakti

जल शक्ति मंत्रालय

Central Ground Water Board

केंद्रीय भूमि जल बोर्ड

Department Water Resources, RD & GR

जल संसाधन, नदी विकास और गंगा संरक्षण विभाग

Bhujal Bhavan

NH IV, Faridabad 121 001

Dated the :

17 JUN 2021

Dated :

Office Order No. 291 of 2021

On the recommendation of the Screening Committee (Group-C) and with the approval of Competent Authority in terms of the instruction as laid down in DOP&T's OM No. 35034/3/2008-Estt(D) dated 19.05.2009 and OM No. 35034/3/2015-Estt(D) dated 22.10.19, the financial upgradation under the MACP Scheme is hereby granted to the following Technical Operator (Drilling) as detailed against their names:-

Sl No.	Name of the Officials	Present place of posting	Date of entry in Govt. service	Details of previous up-gradation/ promotion granted during entire service period			Whether the present financial up-gradation is 1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup>	Pay scale/L level of pay matrix to which present up-gradation is granted	Date from which present financial up-gradation is granted
				Previous promotion /MACP	Scale of pay on financial up-gradation	Effective date of financial up-gradation/ promotion			
1.	Vijinath		15.11.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	15.11.02	3 <sup>rd</sup> MACP	Level-6	15.11.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	15.11.10			
2.	Bagada Ram		19.11.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	19.11.02	3 <sup>rd</sup> MACP	Level-6	19.11.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	19.11.10			

3.	Ashwani Kumar Shahu		10.12.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	10.12.02	3 <sup>rd</sup> MACP	Level-6	10.12.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	10.12.10			
4.	Sharfuddin Shah		07.12.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	07.12.02	3 <sup>rd</sup> MACP	Level-6	15.04.2021
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	07.12.10			
5.	Bena Ram Pargli		28.11.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	28.11.02	3 <sup>rd</sup> MACP	Level-6	06.01.2021
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	28.11.10			
6.	Tara Singh		13.12.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	13.12.02	3 <sup>rd</sup> MACP	Level-6	13.12.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	13.12.10			
7.	Arjun Singh		19.12.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	19.12.02	3 <sup>rd</sup> MACP	Level-6	19.12.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	19.12.10			
8.	Darshan Lal		26.12.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	26.12.02	3 <sup>rd</sup> MACP	Level-6	26.12.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	26.12.10			
9.	Jagan Nath		28.12.90	1 <sup>st</sup> ACP	Rs. 4000-100-6000	28.12.02	3 <sup>rd</sup> MACP	Level-6	28.12.2020
				2 <sup>nd</sup> MACP	PB-I Rs.5200-20200/-+ GP 2800/-	28.12.10			

10.	Devendera Singh		08.04.99	1 <sup>st</sup> MACP	PB-I Rs. 5200-20200/++ GP 1900/-(Pre-revised 3050-4590/-) Upgraded to level-3 in pay matrix vide It No.6-13/2017-Engg.Estt-7162 dated 22.11.17	08.04.2009	2 <sup>nd</sup>	Level-4	08.04.2019
11.	Ashok Patra		15.04.99	1 <sup>st</sup> MACP	PB-I Rs. 5200-20200/++ GP 1900/-(Pre-revised 3050-4590/-) Upgraded to level-3 in pay matrix vide It No.6-13/2017-Engg.Estt-7162 dated 22.11.17	15.04.2009	2 <sup>nd</sup>	Level-4	15.04.2019
12.	Madhona Hemanth		04.02.10	-	-	-	1 <sup>st</sup>	Level-3	11.02.2020
13.	Mohtesaham Ali Khan		17.02.10	-	-	-	1 <sup>st</sup>	Level-3	14.08.2021
14.	Sofiqul Hoque Dewan		01.03.10	-	-	-	1 <sup>st</sup>	Level-3	01.03.2020
15.	Sandeep Naggappa		01.03.10	-	-	-	1 <sup>st</sup>	Level-3	01.03.2020

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. With regard to fixation of pay on grant of financial upgradation under the MACPS, a Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of their financial upgradation or from the date of their next increment.

The pay of the above officials may be fixed in accordance with para 4 of the Annexure-1 of DOP&T,s OM. No.35034/3/2008-Estt (D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial upgradation has been allowed and the employees subsequently refuse the promotion, it shall not be ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he

agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to refusal.

"The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion"

On making fixation of pay, the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that same is not applicable in his case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump sum.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

*The financial upgradation granted is subject to condition that there is no EOL without medical or dies non in the leave account of the concerned officials since the date of joining. In case of EOL without medical or dies non granted in the leave account of official, the grant of MACP shall be extended accordingly.*



(Anil Kumar)  
Administrative Officer

**Distribution:-**

1. Persons concerned
2. The Regional Director, NWR, Chandigarh/NER, Guwahati/NWHR, Jammu/SR, Hyderabad/WR, Jaipur/NCCR, Raipur/SWR, Bangalore/ER, Kolkata/NR, Lucknow & NHR, Dharamshala. They are requested to issue the MACP order to the person concerned only after ensuring that No. Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above officials and also there is no EOL without medical/ dies non.
3. The Executive Engineer, Central Ground Water Board, Div-II, Ambala/Div-VII, Guwahati/DivVIII, Jammu/Div-IX, Hyderabad/Div-XI, Jodhpur/Div-XIII, Raipur/Div-XIV, Bangalore/Div-XV, Kolkata/DivXVI, Bareilly & Div-XVII, Dharamshala. They are requested to issue the MACP order to the person concerned only after ensuring that No. Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above officials and also there is no EOL without medical/ dies non.

4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H- IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. P.A. to Chairman, CGWB, NH-IV, Faridabad.
7. P.S to Director (Admn), CGWB, NH-IV, Faridabad.
8. Personal file.
9. Officer Order file.
10. Guard File.